



## **Appendix 4**

### **Code of Conduct**

#### **Commonwealth Games Birmingham 2022, Nomination Policy and Selection 3x3 Wheelchair Basketball**

The code of conduct sets out the fundamental behaviours of players and coaches involved in Disability Sport NI, NI Wheelchair Basketball programmes. Everyone involved in wheelchair basketball has a responsibility to promote the sport, making sure there is equal access and opportunity for all and that fairness and respect is upheld.

This Code allows Disability Sport NI to uphold the behaviours of players and coaches and to deal with any breaches with a consistent approach.

#### **Players Code of Conduct**

Players have a responsibility to behave appropriately and should follow the code and encourage others to do so.

#### **Players should:**

- Treat everyone with dignity and respect.
- Provide an example you wish others to follow.
- Respect everyone's right to personal privacy.
- Remember that someone else might misinterpret your actions, no matter how well intentioned.
- Be fair, honest and considerate to other players
- Respect team-mates, the other team, the officials and the coaches
- Always respect the official's decisions
- Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity
- Observe the rules and spirit of the game
- Accept the decisions of the match officials without questions or complaint (let your captain or coach ask the necessary questions)
- Abide by anti-doping rules
- Project a positive and professional image of yourself and wheelchair basketball



- Be a good sport, applaud all good performance, whether by your team or by the opponent
- Promote the reputation of the sport and take all possible steps to prevent it from being in disrepute
- Never use inappropriate language or gestures
- Win or lose with dignity. Shake hands with the opposing team and the officials at the end of every game
- Tell a responsible adult if another young person confides in you and you think they need help
- Report any concerns to the DSNi Safeguarding Officer or Designated Safeguarding Officer

**Players should never:**

- Engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.)
- Engage in hazing, initiations or dares
- Engage in violent or threatening behaviour
- Bully, spread rumours or tell lies about others
- Publicly criticise other players
- Post negative or derogatory comments on social media about other participants
- Intentionally deceive Disability Sport NI or any other key stakeholders i.e. include falsifying personal data, deliberately using a photograph of another person, deliberately using another name other than that which is listed on official documentation such as a passport or birth certificate

By signing below, you are agreeing to your Code of Conduct. Breaking this code of conduct may result in a complaint or disciplinary action through the Disability Sport NI complaints process.

Print Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_



## **Coaches Code of Conduct**

Coaches have a responsibility to behave appropriately and should follow the code and encourage others to do so.

### **Coaches should:**

- Educate athletes as to their responsibilities in contributing to a safe environment
- Direct comments or criticism relative to performance and not the participant
- Encourage athletes to accept responsibility for their own behaviour
- Be fair, honest and considerate to all
- Consider the athlete's future health and well-being as foremost when making decisions
- Promote the concept of a balanced lifestyle, supporting the well-being of the athlete both in and out of the sport
- Promote the welfare and best interests of their athletes
- Ensure that training and playing demands are reasonable dependent upon the age, maturity, experience and ability of the players
- Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity
- Develop an appropriate working relationship with participants, based on mutual trust and respect
- Maintain professional boundaries with participants
- Familiarise yourself with the signs/indicators of abuse and report all concerns to the Lead Safeguarding Officer or Designated Safeguarding Officer immediately
- Communicate with officials in a respectable manner
- Project a positive and professional image of yourself and wheelchair basketball
- Promote the reputation of the sport and take all possible steps to prevent bringing it into disrepute
- Strive to develop individual and team respect for opponents, officials and coaches
- Observe the rules of the game and encourage athletes to adhere to the spirit of the rules
- Gain coaching qualifications appropriate to the level at which you coach and continue personal and professional growth through training and CPD
- Be present at all practices and competitions and, when unable to attend, plan/organise knowledgeable, qualified and safe supervision
- Complete regular risk assessments and minimise possible risks
- Abide by and promote anti-doping rules
- Communicate and cooperate with other organisations and individuals in the best interest of athletes
- Abide by Disability Sport NI and British Wheelchair Basketball Policies, Procedures, Guidance and Competition Rules



- Declare any history or instances where you were disciplined, dismissed, cautioned, warned or convicted of any offence relating to children/young people/adults at risk

**Coaches should never:**

- Engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.)
- Engage in a sexual relationship with anyone under the age of 17, where the coach is in a position of power or trust and an unequal power relationship exists.
- Engage in violent or threatening behaviour
- Use inappropriate language or gestures
- Post negative or derogatory comments on social media about others in the wheelchair basketball community
- Intentionally deceive Disability Sport NI, British Wheelchair Basketball or any other key stakeholders; Examples include falsifying personal data, deliberately using a photograph of another person, deliberately using another name other than that which is listed on official documentation such as a passport or birth certificate

By signing below, you are agreeing to your Code of Conduct. Breaking this code of conduct may result in a complaint or disciplinary action through the Disability Sport NI complaints process.

Print Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

**Breach of the Code of Conduct:**

If a player or coach does not follow the code or is in breach of the code, the following action may be taken, but are not limited to:

- Issue of a verbal warning
- Issue of a written warning
- Suspension from NI Academy/Commonwealth Games Programme
- Expulsion from NI Academy/Commonwealth Games Programme

Any breach in this code of conduct will be dealt with appropriately and in accordance with Disability Sport NI complaints process.