

JOB DESCRIPTION

- JOB TITLE:** Inclusive Pathways Officer
- LOCATION:** Disability Sport NI, Portside Business Park, 189 Airport Road West, Belfast.
- REPORTS TO:** Performance Pathways Manager
- SALARY:** NJC Salary Scale SO1 Points 23-25 (£27,741 – £29,577)
- HOURS:** 37.5 hours per week. Hours of work will be those necessary to carry out the full responsibilities of the post, some of which may be in the evening and/or weekends. Time-off-in-lieu will be allowed in respect of working evenings and weekends.
- DURATION:** Funded until March 2024 (with possibility of extension subject to funding).

Background Information:

Disability Sport NI is the main disability sports charity in Northern Ireland working to improve the health and wellbeing of disabled children and adults through sport and active recreation.

The organisation works with people with physical, sensory and learning disabilities of all ages, and with schools, disability groups, sporting organisations and clubs to ensure that everyone can benefit from the health, social and educational benefits of sport and active recreation.

Disability Sport NI believes that every person with a disability has the right to participate in all aspects of life, and is committed to building a more inclusive society where disabled people have the same opportunity as non-disabled people to lead a full, active and healthy lifestyle through sport and active recreation.

Further information on the work of Disability Sport NI is available at www.dsni.co.uk

Job Purpose:

The post holder will be responsible for leading and implementing programmes designed to develop inclusive player and coach education pathways which are more inclusive of disabled people in a number of sports. This will involve working in partnership with identified Governing Bodies of sport and engaging with mainstream and disability sports clubs throughout Northern Ireland.

Main Duties and Responsibilities:

Pathway Development

- To lead the development of sustainable participation programmes for disabled people in partnership with identified sports clubs.
- To manage and deliver the Disability Sport NI Inclusive Club Award.
- To lead the design and delivery of an annual multi-sport talent identification programme in partnership with identified Governing Bodies.
- To lead the development and delivery of a classification education programme in partnership with key Governing Bodies.
- In liaison with the Performance Pathways Manager, to lead and manage the implementation of the Disability Sport NI Inclusive Sport Award and other inclusion initiatives for a selected number of Governing Bodies of Sport.

Competitions & Events

- To support the development and hosting of disability sports competitions and events.
- To support the inclusion of disabled people in mainstream sports events in partnership with Governing Bodies and clubs.

Volunteer and Coach Development

- To support the recruitment, training and deployment of young leaders into sports clubs.
- To support the delivery of a club volunteer programme, aimed at upskilling existing volunteers within disability sports clubs throughout Northern Ireland.
- To support the management of the volunteer database.

- To support the development and delivery of Disability Sport NI's training and coach education programme.

Other Responsibilities

- To undertake training as required by Disability Sport NI.
- To carry out any other duties commensurate with the grade and level of responsibility of the post.