

PERSONNEL SPECIFICATION

Position: Youth Development Officer

Educational and Professional Qualifications

Essential Criteria:

1. A degree or Higher National Diploma (HND) or equivalent in a sports, recreation or youth work related subject.

OR

3-years' full-time experience, or equivalent in part-time or voluntary roles within a sports, recreation, or youth work related environment.

Desirable Criteria:

2. A Coaching Qualification.

Previous Experience

Essential Criteria:

3. A minimum of two years' full-time experience, or the equivalent in part-time or voluntary roles, within a sports, recreation, or youth work related environment.
4. Experience of supporting, volunteering or helping out at local community sports clubs or teams.

Desirable Criteria:

5. Experience of supporting youth participation, leadership programmes, youth councils or co-production activity.
6. Experience of working in the sport sector.
7. Lived experience of one or more of the underserved communities we work with i.e. D/deaf, disabled, neurodivergent, women and girls, ethnically diverse communities and low socio-economic backgrounds.

Knowledge and Understanding

Essential Criteria:

8. A strong interest in youth voice, youth leadership and co-production approaches.
9. A passion for empowering and inspiring underserved and disabled groups to reach their full potential through sport.
10. An understanding of the barriers that may affect participation in community sport.

11. Understanding the importance of safeguarding and child protection (training will be provided).

Skills, Abilities and Personal Attributes

Essential Criteria:

12. Good communication skills and confidence engaging with young people, coaches and community partners.

Desirable Criteria:

13. A personal commitment to Disability Sport NI's vision and values.

14. Self-motivated, able to use initiative, and have a flexible approach to work.

15. Proactive and adaptable - ability to think creatively and use initiative to achieve outcomes.

16. Reliable and hardworking with the confidence to work independently.

17. A strong team player with good interpersonal skills.

Circumstances

Essential Criteria:

18. Ability to work evenings and weekends as required to carry out the duties of the post.

19. Access to form of transport that will permit the post holder to meet the needs of the post in full.

20. Available and willing to undertake training necessary for the post.

Note to all applicants: Desirable criteria may be used for short listing if required.